



The Clere School

Assistant Headteacher

Full time

Start date: September 2025

Salary: L8 to L12 (£59,167 to £65,286)

We are seeking to appoint a talented, dedicated, enthusiastic and inspirational Assistant Headteachers to support the Headteacher and the SLT in developing and communicating a clear strategic vision of how to raise standards and expectations across KS3 and KS4, with a focus on behaviour for learning.

Overall Accountability

- To be the strategic and operational lead on behaviour and attendance in line with the whole school vision.
- To support the running and continued evaluation of systems to promote exemplary behaviour for learning.
- To develop and embed innovative approaches to working with students and families to promote excellent attendance
- To have strategic oversight for the effective implementation of the school's behaviour for learning policy
- To support the development of effective, high performing year group teams through modelling best practice, training and coaching
- To establish and maintain clear Year Group Improvement Plans (YIPs).

At The Clere School, an 11-16 Comprehensive, we are fortunate to serve wonderful, friendly, and polite students with supportive parents and governors. Our school ethos and philosophy are embodied by The Clere Way; Integrity, Community and Respect. The school is in an idyllic rural location, a short journey from the A34, convenient for local candidates and commuters.

If this describes you, we would welcome your application. Please download our application form from our website.

Closing date for applications: 12 noon on Wednesday 30th April 2025

Applications must be returned electronically to recruitment@clere.school



We extend an invitation to prospective candidates to visit our school and meet our Headteacher.

The Clere School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Enhanced Criminal Records Bureau checks, along with other relevant employment checks. The Clere School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.